



For the purpose of providing information to its shareholders pursuant to Act CXX of 2001 on the Capital Market and Decree No. 24/2008. (VIII. 15.) of the Minister of Finance, the Board of Directors of **ALTEO Energiaszolgáltató Nyilvánosan Működő Részvénytársaság** (registered office: H-1117 Budapest, Dombóvári út 25; company registration number: Cg.01-10-045985) (the “**Company**”) hereby publishes, as adopted at the General Meeting held on April 28, 2026, at Conference Room I of the Bank Center at H-1054 Budapest, Szabadság tér 7, the following

r e s o l u t i o n s o f t h e G e n e r a l M e e t i n g .

The shareholders represented at the General Meeting represented 76.95% of the Company’s share capital, embodying 77.90% of the votes to be cast with respect to the portfolio of the Company’s own shares, the number of votes validly cast was 15,336,336. There were no changes in the number of shareholders during the General Meeting.¹

Resolution No. 1/2026 (IV.28.) of the General Meeting

(resolution passed with a total of 15,336,336 validly cast votes representing 76.95% of the share capital, with 15,333,824 votes in favor (99.98%), no votes against (0%), and 2,512 abstentions (0.02%))

“As per the proposal, the General Meeting elects Dr Melinda Mészáros as Keeper of the Minutes of the General Meeting, Ottó Péter Cseh and Dr Vivien Alexandra Jákó as Official Vote Counters of the General Meeting, and the shareholder MOL RES Investments Zrt. (represented by Zoltán Fogarasi as proxy) as Authenticator of the Minutes of the General Meeting.”

Resolution No. 2/2026 (IV.28.) of the General Meeting

(resolution passed with a total of 15,336,336 validly cast votes representing 76.95% of the share capital, with 15,333,824 votes in favor (99.98%), no votes against (0%), and 2,512 abstentions (0.02%))

“The General Meeting establishes that the votes to be cast by the shareholders present, with respect to the portfolio of the Company’s own shares, represent 77.90% of the total number of votes that can be cast and, as a result, the General Meeting has quorum given the number of shareholders in attendance. The General Meeting, furthermore, agrees to hold the meeting on the agenda included in the invitation to the meeting, to be a meeting open to the press, and to count the votes by machine, under the supervision of the elected official vote counters.

Agenda:

- 1. Decision on the adoption of the Company’s Separate Annual Financial Statements for 2025 under the International Financial Reporting Standards (IFRS), its Business (Annual) Report, the Report of the Board of Directors and the Auditor’s Report, and presentation of the relevant reports of the Audit Committee and the Supervisory Board;**
- 2. Decision on the adoption of the Company’s Consolidated Annual Financial Statements for 2025 under the International Financial Reporting Standards**

¹ The percentages below are presented according to the rules of rounding to two decimal places.



(IFRS), its Business (Annual) Report, the Report of the Board of Directors, the Auditor's Report, and the Company's Consolidated Sustainability Report, and presentation of the relevant reports of the Audit Committee and the Supervisory Board;

3. Decision on the acceptance of the Corporate Governance Report prepared by the Board of Directors for submission to the Budapest Stock Exchange;
4. Decision on the use of the 2025 profit after taxation;
5. Decision on the discharge that can be granted to the Directors of the Company;
6. The election and remuneration of the new employee delegate member of the Supervisory Board;
7. Advisory vote on the Company's Remuneration Report for 2025;
8. Advisory vote on the amendment of the Company's Remuneration Policy in a consolidated structure;
9. Presentation of the Board of Directors on the transactions entered into by the Company for its own shares;
10. Amendment of the authorization of the Board of Directors to buy the Company's own shares, expiring on October 28, 2026;
11. Decision on the amendment of the Articles of Association."

1. Agenda item 1:

Resolution No. 3/2026 (IV.28.) of the General Meeting

(resolution passed with a total of 15,336,336 validly cast votes representing 76.95% of the share capital, with 15,127,818 votes in favor (98.64%), no votes against (0%), and 208,518 abstentions (1.36%))

"The General Meeting resolves to adopt the Company's Separate Annual Financial Statements for 2025 for the fiscal year ending December 31, 2025 under the International Financial Reporting Standards (IFRS) (comprehensive income: HUF 3,509,163 thousand, total assets: HUF 111,051,295 thousand), proposed for acceptance by the Company's auditor, and its Business (Annual) Report, the Report of the Board of Directors and the relevant Auditor's Report."

2. Agenda item 2:

Resolution No. 4/2026 (IV.28.) of the General Meeting

(resolution passed with a total of 15,336,336 validly cast votes representing 76.95% of the share capital, with 15,332,949 votes in favor (99.98%), no votes against (0%), and 3,387 abstentions (0.02%))

"The General Meeting resolves to adopt the Company's Consolidated Annual Financial Statements for 2025 for the fiscal year ending December 31, 2025 under the International Financial Reporting Standards (IFRS) (comprehensive loss: HUF 56,903 thousand, total assets: HUF 149,556,182 thousand), proposed for acceptance by the Company's auditor, and its Business (Annual) Report, the Report of the Board of Directors, the relevant Auditor's Report, and the Company's Consolidated Sustainability Report for 2025."

3. Agenda item 3:

Resolution No. 5/2026 (IV.28.) of the General Meeting

(resolution passed with a total of 15,336,336 validly cast votes representing 76.95% of the share capital, with 15,332,949 votes in favor (99.98%), no votes against (0%), and 3,387 abstentions (0.02%))

“The General Meeting adopts the Corporate Governance Report on the Company’s operation in 2025 submitted by the Board of Directors.”

4. Agenda item 4:

Resolution No. 6/2026 (IV.28.) of the General Meeting

(resolution passed with a total of 15,336,336 validly cast votes representing 76.95% of the share capital, with 15,287,150 votes in favor (99.68%), no votes against (0%), and 49,186 abstentions (0.32%))

“The General Meeting resolves that the Company shall not pay dividend for 2025, and that the profit not paid out as dividend shall be reclassified to retained earnings.”

5. Agenda item 5:

Resolution No. 7/2026 (IV.28.) of the General Meeting

(resolution passed with a total of 15,336,336 validly cast votes representing 76.95% of the share capital, with 15,124,504 votes in favor (98.62%), no votes against (0%), and 211,832 abstentions (1.38%))

“The General Meeting establishes that in the 2025 fiscal year, the Board of Directors performed its activities with a view to the interests of the Company and, therefore, based on Article 12.2(f) of the Articles of Association, grants the members of the Board of Directors the discharge referred to in Section 3:117(1) of the Civil Code in accordance with the conditions stated therein.”

6. Agenda item 6:

Resolution No. 8/2026 (IV.28.) of the General Meeting

(resolution passed with a total of 15,336,336 validly cast votes representing 76.95% of the share capital, with 15,294,871 votes in favor (99.73%), no votes against (0%), and 41,465 abstentions (0.27%))

“The General Meeting elects Attila Gyula Sütő as a new employee delegate to the Company’s Supervisory Board from April 28, 2026 to December 16, 2030, until the end date of the Works Council’s mandate, with the proviso that the employee delegate’s membership on the Supervisory Board terminates upon the termination of their employment relationship. With regard to the remuneration, the General Meeting resolves that the mandate be carried out for HUF 700,000 gross per month, and in accordance with Resolution No. 11/2024 (IV. 19.) of the General Meeting. This remuneration shall be adjusted annually in accordance with the rate of the minimum wage increase applicable



for the fiscal year in question, by applying the rules of rounding to 5,000 to determine the specific value. The General Meeting authorizes the Company to conclude the mandate agreement with Attila Gyula Sütő.”

7. Agenda item 7:

Resolution No. 9/2026 (IV.28.) of the General Meeting

(resolution passed with a total of 15,336,336 validly cast votes representing 76.95% of the share capital, with 15,332,733 votes in favor (99.98%), no votes against (0%), and 3,603 abstentions (0.02%))

“The General Meeting adopts the Remuneration Report of the Company for 2025 by means of an advisory vote.”

8. Agenda item 8:

Resolution No. 10/2026 (IV.28.) of the General Meeting

(resolution passed with a total of 15,336,336 validly cast votes representing 76.95% of the share capital, with 15,293,859 votes in favor (99.72%), no votes against (0%), and 42,477 abstentions (0.28%))

“The General Meeting approves the extension of the scope of the 2027 ESOP General Remuneration Policy and the 2027 Senior Management Remuneration Policy to include Attila László Chikán, who is a member of the Board of Directors, and further approves, in an advisory vote, a consolidated amendment of the Remuneration Policy.”

9. Agenda item 9:

Resolution No. 11/2026 (IV.28.) of the General Meeting

(resolution passed with a total of 15,336,336 validly cast votes representing 76.95% of the share capital, with 15,294,073 votes in favor (99.72%), no votes against (0%), and 42,263 abstentions (0.28%))

“The General Meeting acknowledges and accepts the information provided by the Board of Directors regarding the transactions involving own shares.”

10. Agenda item 10:

Resolution No. 12/2026 (IV.28.) of the General Meeting

(resolution passed with a total of 15,336,336 validly cast votes representing 76.95% of the share capital, with 15,332,947 votes in favor (99.98%), no votes against (0%), and 3,389 abstentions (0.02%))

“With the present resolution, while repealing Resolution No. 13/2025 (IV.28.) of the General Meeting, the General Meeting authorizes the Board of Directors for a period of 18 (eighteen) months beginning from the date of the General Meeting to adopt a resolution on the acquisition by the Company of the ownership of shares of all types and classes and of any face value, issued by the Company, and to enter into and perform such transactions for and on behalf of the Company or to engage a third party to enter into



such transactions. The General Meeting resolves that the number of shares that can be acquired based on the authorization must be equal to a number of shares with a total face value of no more than twenty-five per cent of the share capital, and the total face value of own shares owned by the Company cannot exceed this rate at any time. The Company's own shares may be acquired for or without consideration, on the stock market and through public offering, or in over-the-counter trading, unless the possibility is excluded by law. In case of the onerous acquisition of own shares, the minimum amount of the consideration payable for a share should be HUF 1 (one Hungarian forint), and the maximum amount cannot exceed 150% of the turnover-weighted average price of ALTEO shares listed on the Budapest Stock Exchange of the 30 trading days preceding the transaction date.

The General Meeting resolves that the above authorization also extends to share purchases by the Company's subsidiaries so as to enable the Company to authorize the management of any subsidiary of the Company by means of resolutions of the members or shareholders (resolutions adopted by the members' meeting or the general meeting) to acquire the shares issued by the Company according to a resolution adopted by the Board of Directors under the above authorization."

11. Agenda item 11:

Resolution No. 13/2026 (IV.28.) of the General Meeting

(resolution passed with a total of 15,336,336 validly cast votes representing 76.95% of the share capital, with 15,333,824 votes in favor (99.98%), no votes against (0%), and 2,512 abstentions (0.02%))

"The General Meeting resolves to amend Article 14.8 of the Articles of Association and to consolidate this amendment to the Articles of Association."

Budapest, April 28, 2026

ALTEO Nyrt.

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