

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS
DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY
ASSOCIATED WITH THEM IN ACCORDANCE WITH THE REQUIREMENTS OF THE
REGULATION (EU) NO 596/2014 OF THE EUROPEAN PARLIAMENT AND OF THE
COUNCIL**

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|-----------|--|--|------------------------|
| 1. | Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | Viktor Varga | |
| 2. | Reason for the notification | | |
| a) | Position/status | According to Article 3(1)(25) of Regulation (EU) No 596/2014 of the European Parliament and of the Council, Viktor Varga is considered a person discharging managerial responsibilities in ALTEO Plc., the Issuer, because he is the Deputy CEO for production and risk management of ALTEO Plc. | |
| b) | Initial notification/ Amendment | Initial notification | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | ALTEO Energy Services Public Limited Company (ALTEO Plc.) | |
| b) | LEI | 529900PHL3J3ZRBC2J44 | |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | ALTEO ordinary shares ISIN: HU0000155726 | |
| b) | Nature of the transaction | Selling The transaction is not linked to share option programs or any of the specific examples mentioned in Article 19(7) of Regulation (EU) No 596/2014 of the European Parliament and of the Council. | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | 2,900 HUF/share | 3,262 pieces of shares |
| | | 2,910 HUF/share | 1,218 pieces of shares |
| | | 2,920 HUF/share | 205 pieces of shares |
| | | 2,930 HUF/share | 35 pieces of shares |
| | | 2,940 HUF/share | 144 pieces of shares |
| | | 2,950 HUF/share | 136 pieces of shares |

| | | | |
|----|--|--------------------------------|-------------------------------------|
| d) | Aggregated information — Aggregated volume — Price | Price(s) 2,905,97 HUF/share | Volume(s) 5,000 pieces of shares |
| e) | Date of the transaction | 29.08.2023 | |
| f) | Place of the transaction | Budapest Stock Exchange | |
| g) | Other information related to the transaction: | - | |

Budapest, 31 August, 2023

ALTEO Plc.

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