

ANNOUNCEMENT

In compliance with its obligation to provide notification on extraordinary events as set out in Act CXX of 2001 on the Capital Market (hereinafter: Capital Market Act), **ALTEO Energiaszolgáltató Nyilvánosan Működő Részvénytársaság** (registered office: H-1033 Budapest, Kórház u. 6-12; company registration number: Cg.01-10-045985) (hereinafter: “**Company**” or “**ALTEO**”) hereby provides the following information:

The Company hereby informs investors that ALTEO has today executed own share transactions related to the 2020 and 2024 Remuneration Policies launched under the Employee Share Ownership Program (hereinafter: “**ESOP**”). The transactions relate, on the one hand, to settlement with the ALTEO ESOP Organization in connection with the closure of the 2020 Remuneration Policy and, on the other, to the settlement – with regards to the 2024 Remuneration Policy – of the fate of the shares linked to the membership stakes of participating employees whose remuneration has been forfeited due to the discontinuation/termination of their employment.

As a result, in view of the legal requirements, today ALTEO, as buyer, signed over-the-counter share purchase contracts with the ALTEO ESOP Organization, as seller, for 22,073 ALTEO ordinary shares (ISIN: HU0000155726) at a price of HUF 2,694¹ per share.

At the same time, however, a decision was also adopted today by the CEO to expand the scope of participants in respect of the 2024 Remuneration Policy, as a result of which - by amending the 2024 Remuneration Policy and the Articles of Association of the ESOP Organization - ALTEO will make 17,640 ALTEO ordinary shares (ISIN: HU0000155726) available to the ALTEO ESOP Organization as in-kind contribution by July 10, 2023.

ALTEO has not engaged an investment service provider for the transactions.

Following the completion of the transactions, ALTEO will own a total of 128,783 ALTEO ordinary shares, taking into account the 124,350 ALTEO ordinary shares already held by it.

Budapest, June 21, 2023

ALTEO Nyrt.

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¹ The purchase price is equal to the volume-weighted average price of ALTEO ordinary shares over the past 30 trading days.