

For the purpose of providing information to its shareholders pursuant to Act CXX of 2001 on the Capital Market and Decree No. 24/2008. (VIII. 15.) of the Minister of Finance, the Board of Directors of **ALTEO Energiaszolgáltató Nyilvánosan Működő Részvénytársaság** (registered office: H-1033 Budapest, Kórház u. 6-12; company registration number: Cg.01-10-045985) (“the **Company**”) hereby publishes, as adopted at the General Meeting held on April 21, 2023, at Conference Room I of the Bank Center at H-1054 Budapest, Szabadság tér 7, the following

r e s o l u t i o n s o f t h e G e n e r a l M e e t i n g

The shareholders who were represented at the General Meeting represented the vote of 75.23% of the Company's share capital, embodying 75.24% of the votes to be cast, with respect to the portfolio of the Company's own shares, the number of validly cast votes was 14,993,634. There were no changes in the number of shareholders during the General Meeting.

Resolution No. 1/2023 (IV.21.) of the General Meeting

“As presented in the proposal, the General Meeting

elects Dr Melinda Mészáros as Keeper of the Minutes of the General Meeting, with 14,986,969 votes in favor (99.956%), 329 votes against (0.002%), 6.336 abstentions (0.042%), and a total of 14,993,634 validly cast votes representing 75.23% of the share capital.”

Resolution No. 2/2023 (IV.21.) of the General Meeting

“As presented in the proposal, the General Meeting

elects József Elzer and Dr Vivien Alexandra Márton as Official Vote Counters of the General Meeting, with 14,982,934 votes in favor (99.93%), no votes against (0%), and 10,700 abstentions (0.07%), and a total of 14,993,634 validly cast votes representing 75.23% of the share capital.”

Resolution No. 3/2023 (IV.21.) of the General Meeting

“As presented in the proposal, the General Meeting

elects the shareholder MOL RES Investments Zrt. (represented by Zoltán Fogarasi as proxy) as Authenticator of the Minutes of the General Meeting, with 14,982,934 votes in favor (99.93%), no votes against (0%), and 10,700 abstentions (0.07%), and a total of 14,993,634 validly cast votes representing 75.23% of the share capital.”

Resolution No. 4/2023 (IV.21.) of the General Meeting

(resolution passed with a total of 14,993,634 validly cast votes representing 75.23% of the share capital, with 14,993,634 votes in favor (100%), no votes against (0%), no abstentions (0%))

“The General Meeting establishes that the votes to be cast by the shareholders present, with respect to the portfolio of the Company's own shares, represent 75.24% of the total number of votes that can be cast and, as a result, the General Meeting has quorum given the number of shareholders in attendance. Furthermore, the General Meeting has agreed to hold the meeting open to the press, with the agenda set out in the notice of the meeting, and to count the votes by machine, under the supervision of the elected official vote counters.

Agenda:

- 1 Decision on the acceptance of the Company's separate financial statements (prepared in accordance with the IFRS), the business (annual) report and the report of the Board of Directors prepared for the 2022 fiscal year according to the Hungarian Accounting Standards;
- 2 Decision on the acceptance of the Company's consolidated financial statements prepared in accordance with the IFRS, the business (annual) report and the report of the Board of Directors prepared for the 2022 fiscal year;
- 3 Decision on the acceptance of the corporate governance report prepared by the Board of Directors for submission to the Budapest Stock Exchange;
- 4 Decision on the Integrated Report of ALTEO Group for 2022;
- 5 Decision on the use of the 2022 profit after taxation;
- 6 Decision on the discharge that can be granted to the Directors of the Company;
- 7 Appointment of an auditor for auditing the 2023 fiscal year of the Company; agreement on the auditor's fee and the conditions of the engagement;
- 8 Advisory vote on the amendment of the Company's Remuneration Policy in a consolidated structure;
- 9 Advisory vote on the Company's Remuneration Report for 2022;
- 10 Presentation of the Board of Directors on the transactions entered into by the Company for its own shares;
- 11 Amendment of the authorization of the Board of Directors to buy the Company's own shares, expiring on October 19, 2023;
- 12 Amendment of the Company's Articles of Association in view of the amendments to the Civil Code that have entered into force and of the person of the auditor."

Agenda item 1:

Resolution No. 5/2023 (IV.21.) of the General Meeting

(resolution passed with a total of 14,993,634 validly cast votes representing 75.23% of the share capital, with 14,993,634 votes in favor (100%), no votes against (0%), no abstentions (0%))

"The General Meeting resolves to accept the statement of financial position, proposed for acceptance by the Company's auditor, for the Company's fiscal year ending December 31, 2022, along with the separate financial statements (comprehensive income: HUF 14,026,987 thousand and total assets: HUF 55,135,404 thousand) and business (annual) report prepared in line with the provisions of the Accounting Act applicable to entities preparing their annual report according to the EU IFRS and the report of the Board of Directors as well as the relevant written reports of the auditor, the Audit Committee and the Supervisory Board."

Agenda item 2:

Resolution No. 6/2023 (IV.21.) of the General Meeting

(resolution passed with a total of 14,993,634 validly cast votes representing 75.23% of the share capital, with 14,993,634 votes in favor (100%), no votes against (0%), no abstentions (0%))

"The General Meeting resolves to accept the consolidated statement of financial position, proposed for acceptance by the Company's auditor, for the Company's fiscal year ending December 31, 2022, along with its consolidated financial statements (comprehensive income: HUF 9,606,105 thousand and total assets: HUF 100,020,394 thousand) and business (annual) report prepared in accordance with the IFRS, the report of the Board of Directors as well as the relevant written reports of the auditor, the Audit Committee and the Supervisory Board."

Agenda item 3:**Resolution No. 7/2023 (IV.21.) of the General Meeting**

(resolution passed with a total of 14,993,634 validly cast votes representing 75.23% of the share capital, with 14,993,634 votes in favor (100%), no votes against (0%), no abstentions (0%))

“The General Meeting adopts the corporate governance report prepared and presented by the Board of Directors on the Company's operations in 2022, with the contents as presented in the proposal.”

Agenda item 4:**Resolution No. 8/2023. (IV.21.) of the General Meeting**

(resolution passed with a total of 14,993,634 validly cast votes representing 75.23% of the share capital, with 14,993,634 votes in favor (100%), no votes against (0%), no abstentions (0%))

“The General Meeting adopts the Integrated Report of ALTEO Group for the year 2022 in accordance with the proposal.”

Agenda item 5:**Resolution No. 9/2023 (IV.21.) of the General Meeting**

(resolution passed with a total of 14,993,634 validly cast votes representing 75.23% of the share capital, with 14,959,740 votes in favor (99.77%), 2,991 votes against (0.02%), and 30,903 abstentions (0.21%))

“The General Meeting resolves that the Company shall not pay dividend for 2022, and that the profit not paid out as dividend shall be reclassified as retained earnings.”

Agenda item 6:**Resolution No. 10/2023 (IV.21.) of the General Meeting**

(resolution passed with a total of 14,993,634 validly cast votes representing 75.23% of the share capital, with 14,837,267 votes in favor (98.95%), 150,967 votes against (1.01%), and 5,400 abstentions (0.04%))

“The General Meeting establishes that in the 2022 fiscal year, Attila László Chikán performed his activities focusing on the interests of the Company and, therefore, the General Meeting grants him discharge in accordance with Section 3:117(1) of Act V of 2013 on the Civil Code, with the conditions described therein.”

Agenda item 7:**Resolution No. 11/2023 (IV.21.) of the General Meeting**

(resolution passed with a total of 14,993,634 validly cast votes representing 75.23% of the share capital, with 14,993,482 votes in favor (99.999%), no votes against (0%), and 152 abstentions (0.001%))

Based on the proposal of the Board of Directors and having received the recommendation of the Audit Committee, the General Meeting appoints BDO Magyarország Könyvvizsgáló Kft. (registered office: H-1103 Budapest, Kőér utca 2/A C. ép., company registration number: 01-09-867785, Chamber of Hungarian Auditors registration number: 002387) as the Company's

permanent auditor, and Péter Krisztián Kékesi (mother's name: Piroska Gelics; address: H-1133 Budapest, Pannónia utca 70. 7. em. 9; Chamber of Hungarian Auditors registration number: 007128) as the auditor personally responsible for the Company's audit. The total remuneration of the auditor is determined to be HUF 15,900,000 plus VAT, for the period from April 21, 2023 until the date of adoption of the General Meeting's resolution on the report for the fiscal year ending on December 31, 2023, but no later than May 31, 2024. The General Meeting authorizes the CEO to decide on other conditions of the engagement of the auditor and to enter into a contract for professional services with them."

Agenda item 8:

Resolution No. 12/2023 (IV.21.) of the General Meeting

(resolution passed with a total of 14,993,634 validly cast votes representing 75.23% of the share capital, with 14,967,954 votes in favor (99.83%), no votes against (0%), and 25,680 abstentions (0.17%))

"The General Meeting authorizes the extension of the scope of the ESOP Remuneration Policy to Attila László Chikán, Member of the Board of Directors, and approves the amendment of the Remuneration Policy in a consolidated structure as per the proposal, in particular the extension of the Policy to Deputy CEO Anita Simon."

Agenda item 9:

Resolution No. 13/2023 (IV.21.) of the General Meeting

(resolution passed with a total of 14,993,634 validly cast votes representing 75.23% of the share capital, with 14,993,634 votes in favor (100%), no votes against (0%), no abstentions (0%))

"On the basis of the proposal of the Board of Directors, the General Meeting adopts the Remuneration Report of the Company for the year 2022, by means of an advisory vote."

Agenda item 10:

Resolution No. 14/2023 (IV.21.) of the General Meeting

(resolution passed with a total of 14,993,634 validly cast votes representing 75.23% of the share capital, with 14,993,634 votes in favor (100%), no votes against (0%), no abstentions (0%))

"The General Meeting acknowledges and accepts the information provided by the Board of Directors regarding the transactions involving own shares."

Agenda item 11:

Resolution No. 15/2023 (IV.21.) of the General Meeting

(resolution passed with a total of 14,993,634 validly cast votes representing 75.23% of the share capital, with 14,993,634 votes in favor (100%), no votes against (0%), no abstentions (0%))

“The General Meeting hereby authorizes the Board of Directors, for a period of 18 (eighteen) months starting on April 21, 2023, to adopt resolutions on the acquisition by the Company of the ownership of shares of all types and classes and of any face value, issued by the Company – supported by at least three quarters of the votes that can be cast by the members of the Board of Directors – and to enter into and perform such transactions for and on behalf of the Company, or to engage a third party for the conclusion of such transactions. The number of shares that can be acquired based on this authorization shall not exceed the number of shares with a total face value of twenty-five percent of the share capital, and the total face value of own shares owned by the Company may not exceed this rate at any time. The Company’s own shares may be acquired for or without consideration, on the stock market and through public offering, or – unless the possibility is excluded by law – in over-the-counter trading. In the event of acquiring own shares for consideration, the minimum amount of consideration payable for one share may be HUF 1 (one Hungarian forint) and the highest amount may be HUF 5,000 (five thousand Hungarian forints). The authorization shall also cover share purchases by the Company’s subsidiaries in such a way that the Company may authorize the management of any subsidiary of the Company by means of resolutions of the members or shareholders (resolutions adopted by the members’ meeting or the general meeting) to acquire the shares issued by the Company according to a resolution adopted by the Board of Directors under the above authorization.”

Agenda item 12:

Resolution No. 16/2023 (IV.21.) of the General Meeting

(resolution passed with a total of 14,993,634 validly cast votes representing 75.23% of the share capital, with 14,993,634 votes in favor (100%), no votes against (0%), no abstentions (0%))

“The General Meeting amends, as proposed, Section 15.2 of the Articles of Association of the Company as follows:

15.2. The mandate of the permanent auditor is limited to a period from April 21, 2023 until the date of adoption of the General Meeting’s resolution on the report prepared in accordance with the Accounting Act for the business year ending on December 31, 2023, but no later than May 31, 2024.”

Budapest, April 21, 2023

ALTEO Nyrt.

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