

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS  
DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY  
ASSOCIATED WITH THEM IN ACCORDANCE WITH THE REQUIREMENTS OF THE  
REGULATION (EU) NO 596/2014 OF THE EUROPEAN PARLIAMENT AND OF THE  
COUNCIL**

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Anita Simon
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position/status	According to Article 3(1)(25) of Regulation (EU) No 596/2014 of the European Parliament and of the Council, Anita Simon is considered a person discharging managerial responsibilities in ALTEO Plc., the Issuer, because she is the Deputy CEO for Sustainability and Circular Economy of ALTEO Plc.
b)	Initial notification/ Amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	ALTEO Energy Services Public Limited Company (ALTEO Plc.)
b)	LEI	529900PHL3J3ZRBC2J44
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Identification code	ALTEO ordinary shares ISIN: HU0000155726
b)	Nature of the transaction	Selling The transaction is not linked to share option programs or any of the specific examples mentioned in Article 19(7) of Regulation (EU) No 596/2014 of the European Parliament and of the Council.
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		3,040 HUF/share
		1,222 pieces of shares

d)	Aggregated information — Aggregated volume — Price	Price(s) 3,040 HUF/share	Volume(s) 1,222 pieces of shares
e)	Date of the transaction	13.03.2023 15:00	
f)	Place of the transaction	OTC	
g)	Other information related to the transaction:	The subject of this notification is the offer of 1,222 shares of ALTEO Plc. to the offeror during the mandatory public takeover bid procedure approved by the Hungarian National Bank (MNB) on February 3, 2023 with its order no. H-KE-III-77/2023.	

Budapest, 23 March, 2023

ALTEO Plc.

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