

## REPORT

### of the Supervisory Board

#### of ALTEO Energiaszolgáltató Nyilvánosan Működő Részvénytársaság on the Shareholder's proposals for resolutions for the extraordinary General Meeting of the Company to be held on April 3, 2023

#### Dear Members of the General Meeting,

The Supervisory Board has examined the request submitted by MOL RES Investments Zártkörűen Működő Részvénytársaság (registered office: H-1117 Budapest, Dombóvári út 28; company registration number: 01-10-046154) as a shareholder registered in the share register of ALTEO Energiaszolgáltató Nyilvánosan Működő Részvénytársaság (registered office: H-1033 Budapest, Kórház utca 6-12; company registration number: 01-10-045985) (the “**Company**”) holding at least 1% of the votes in the Company to the Board of Directors of the Company pursuant to Section 3:259(2) of Act V of 2013 on the Civil Code, and its position in relation thereto is as follows:

- On agenda item 2: The Supervisory Board examined the proposal concerning the new members of the Board of Directors, the remuneration of the members of the Board of Directors, and the authorized signatory rights and took note of it. The Supervisory Board recommends that, if new members of the Board of Directors are elected, the General Meeting declare that the term of office of Zsolt Müllner, Gyula Zoltán Mező, Ferenc Karvalits, and Domonkos Kovács as members of the Board of Directors shall cease with effect from the date of this General Meeting resolution.
- On agenda item 5: The Supervisory Board examined the proposal concerning the replacement of the members of the Supervisory Board and the Audit Committee and the remuneration and took note of it.
- On agenda item 6: The Supervisory Board examined the proposal for amendments to the remuneration policy in force at the Company and took note of it.
- On agenda item 7: The Supervisory Board examined the proposal for other amendments to the Articles of Association and took note of it.

Budapest, March 10, 2023

Sincerely,

István Zsigmond Bakács  
Chairman of the Supervisory Board

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