

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS
DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY
ASSOCIATED WITH THEM IN ACCORDANCE WITH THE REQUIREMENTS OF THE
REGULATION (EU) NO 596/2014 OF THE EUROPEAN PARLIAMENT AND OF THE
COUNCIL**

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	ALTEO's Employee Share Ownership Program Organization	
2.	Reason for the notification		
a)	Position/status	According to Article 3(1)(26) of Regulation (EU) No 596/2014 of the European Parliament and of the Council, ALTEO's Employee Share Ownership Program Organization is considered a person closely associated	
b)	Initial notification/ Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ALTEO Energy Services Public Limited Company (ALTEO Plc.)	
b)	LEI	529900PHL3J3ZRBC2J44	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	ALTEO ordinary shares ISIN: HU0000155726	
b)	Nature of the transaction	Acquisition	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		2,200 HUF/share	135,700 pieces of shares
d)	Aggregated information — Aggregated volume — Price	Price(s)	Volume(s)
		2,200 HUF/share	135,700 pieces of shares
e)	Date of the transaction	21.01.2022	

f)	Place of the transaction	Budapest Stock Exchange
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Budapest, 25 January, 2022

ALTEO Nyrt.

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