

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS  
DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY  
ASSOCIATED WITH THEM IN ACCORDANCE WITH THE REQUIREMENTS OF THE  
REGULATION (EU) NO 596/2014 OF THE EUROPEAN PARLIAMENT AND OF THE  
COUNCIL**

|           |  |   |                        |
|-----------|--|---|------------------------|
| <b>1.</b> | <b>Details of the person discharging managerial responsibilities/person closely associated</b>   |   |                        |
| a)        | Name   | ALTEO's Employee Share Ownership Program Organization   |                        |
| <b>2.</b> | <b>Reason for the notification</b>   |   |                        |
| a)        | Position/status  | According to Article 3(1)(26) of Regulation (EU) No 596/2014 of the European Parliament and of the Council, ALTEO's Employee Share Ownership Program Organization is considered a person closely associated |                        |
| b)        | Initial notification/<br>Amendment   | Initial notification  |                        |
| <b>3.</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>   |   |                        |
| a)        | Name   | ALTEO Energy Services Public Limited Company (ALTEO Plc.)   |                        |
| b)        | LEI  | 529900PHL3J3ZRBC2J44  |                        |
| <b>4.</b> | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |   |                        |
| a)        | Description of the financial instrument, type of instrument<br>Identification code   | ALTEO ordinary shares<br>ISIN: HU0000155726   |                        |
| b)        | Nature of the transaction  | Acquisition   |                        |
| c)        | Price(s) and volume(s)   | Price(s)  | Volume(s)              |
|           |  | 1,375 HUF/share   | 5,000 pieces of shares |
| d)        | Aggregated information<br>— Aggregated volume<br>— Price   | Price(s)  | Volume(s)              |
|           |  | 1,375 HUF/share   | 5,000 pieces of shares |
| e)        | Date of the transaction  | 23.09.2021  |                        |

|    |                          |                         |
|----|--------------------------|-------------------------|
| f) | Place of the transaction | Budapest Stock Exchange |
|----|--------------------------|-------------------------|

Budapest, 27 September, 2021

ALTEO Nyrt.

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